UNITED STATES BANKRUPTCY COURT DISTRICT OF NORTH DAKOTA

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Bankruptcy No. 24-30010 Chapter 11 – Subchapter V

Red River Subs, Inc., dba Erbert and Gerbert's – Fargo, dba Erbert and Gerbert's – Bismarck, dba Erbert and Gerbert's – Moorhead,

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ORDER GRANTING INTERIM RELIEF ON MOTION FOR LEAVE TO PAY CERTAIN PREPETITION EMPLOYEE WAGES

Debtor Red River Subs, Inc. filed a Motion for Leave to Pay Certain Prepetition Employee Wages. Doc. 5. In the motion, Debtor seeks Court authority to pay the prepetition wages of all employees (except Debtor's equity holder) consistent with Debtor's normal payroll practices. More specifically, Debtor seeks to pay wages earned and withhold tax and other deductions for the period of January 9, 2024, through January 13, 2024. On January 19, 2024, the Court held a preliminary hearing on the motion.

For the reasons stated on the record and based on the motion and evidence received at the hearing, the Court finds cause for granting Debtor interim relief.

Specifically, the Court finds that paying the prepetition wages listed in Debtor's motion is necessary to protect and preserve the bankruptcy estate, critical to the continued operation of Debtor's businesses, and in the best interests of Debtor's estate, its creditors, and other parties in interest. It also finds that payment of the prepetition wages listed in the motion is necessary to avoid immediate and irreparable harm.

Therefore,

IT IS ORDERED that Debtor's Motion for Leave to Pay Certain Prepetition

Employee Wages is granted on an interim basis.

1. Upon entry of this Order, Debtor is authorized to pay the estimated pre-

petition wages of all non-insider employees listed in the motion, except that no payments

to any employee shall exceed the \$15,150 statutory cap provided for under section

507(a)(4) of the Bankruptcy Code.

2. Debtor is also authorized to pay and remit withholding, including social

security, FICA, federal and state income taxes, garnishments, and other deductions.

The final hearing on this matter will be held on February 9, 2024, at 10:00 a.m.

The deadline to object to final relief is February 6, 2024.

Dated: January 19, 2024.

SHON HASTINGS, JUDGE

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UNITED STATES BANKRUPTCY COURT